

## **Anti Modern Slavery & People Trafficking Policy – Laser Trader**

Here are the steps Laser Trader have taken to minimise the potential risk of modern slavery in its business and supply chains.

This statement is published in line with section 54(1) of the Modern Slavery Act 2015.

### **Who we are :**

Laser Trader provides laser consumables, Precitec Laser Systems, Primes Beam diagnostic devices into the UK market.

We support manufacturing in the UK through service and parts for Lasers

### **Our commitment to the principles of the Modern Slavery Act 2015**

Laser Trader are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

### **Our supply chain**

Our supply chains are predominantly based in Germany and Italy and all full comply with ISO 9001, we ensure each has their own Anti Modern Slavery policy in place. This is reviewed each year.

Primes and Precitec Gbmh have also published their statements on slavery and human trafficking. This includes mechanisms for guarding against modern slavery in its clients' supply chains.

### **Our policies in relation to the Modern Slavery Act 2015**

The following policies are available to all staff through the Laser Trader intranet:

- Code of conduct
- Ethics policy
- Whistleblowing policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy

### **Embedding the principles**

We will continue to embed the principles through:

- providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking
- ensuring staff involved in procurement activity are aware of and follow [modern slavery procurement guidance on GOV.UK](#)
- ensuring that consideration of the modern slavery risks and prevention are added to Laser Trader's policy review process as an employer and procurer of goods and services
- making sure Laser Traders procurement strategies and contract terms and conditions include references to modern slavery and human trafficking
- continuing to take action to embed a zero tolerance policy towards modern slavery
- ensuring that staff involved in buying or procurement and the recruitment and deployment of workers receive training on modern slavery and ethical employment practices

This statement has been approved by Rachel McBain Director, for the financial year ending 31 March 2022.

This statement will be reviewed and updated every year.

Signed:



Print name: Rachel McBain

Dated: 15.3.22